Microsoft Dynamics 365 Human Resources

# Streamline and elevate your HR management with Cepheo



Efficient HR management is crucial for every business. Dynamics 365 Human Resources and Cepheo HR automate key processes, providing full visibility and control over tasks like employee data management, leave requests, and performance tracking. Integrated with Dynamics 365 Human Resources, it enhances your HR capabilities for a streamlined experience.

## How do Dynamics 365 Human Resources and Cepheo HR support your business?

- Master data: A secure and GDPR-compliant solution for storing all personnel data.
  Control access to data and functionality based on roles, ensuring compliance and data integrity.
- Personnel management:
   Manage the entire employee
   lifecycle, from hiring to
   retirement, covering all HR related activities.







- Organizational hierarchy:
   Oversee business processes
   across departments and
   entities, ensuring financial
   control and operational
   efficiency.
- Power Platform integration:
   Create custom apps, automate
   tasks, and extend Dynamics
   365 capabilities using Power
   Automate and Dataverse.
- Cepheo Human Resources extension: A custom-built solution by Cepheo, designed to enhance Dynamics 365 HR with additional fields, an improved employee selfservice layout, and office capacity planning – offering more flexibility and control for your HR processes.

# Faster, more efficient workflows for HR professionals and managers

Empower HR teams, managers, and decision-makers with intuitive processes, accurate data, and instant insights:

- Responsive and efficient approval of leave requests, employee updates, and performance reviews with a dedicated manager view.
- Encompasses comprehensive employee lifecycle management, covering all HR-related processes from onboarding through to offboarding.
- Real-time visibility into workforce data for strategic decision-making.
- Streamlined processing of promotions, transfers, and performance appraisals.

#### Extra HR value for companies with Microsoft Dynamics 365 Finance & Microsoft Dynamics 365 Supply Chain Management

- You already have many of these functionalities ready to use; they only need to be set up. No need for integrations between systems.
- Additional license costs are very low to utilize all HR functionalities in your existing system.
- Dynamics 365 Finance, Dynamics 365 Supply Chain Management and Dynamics 365 HR are fully integrated, using the same fields and tables, which improves workflow and adds extra security.
- Employees and managers can do everything in the same system and in the same employee and manager self-service workspace.

By leveraging Dynamics 365 Human Resources and Cepheo, you can optimize and elevate your HR management. Fully integrated with Dynamics 365, this solution provides seamless automation, real-time insights, and enhanced operational control

### Read more on cepheo.com

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Cepheo empowers businesses to adapt and succeed in a changing world. With locations across the Nordics, and decades of experience in implementing and evolving industry-specific solutions powered by the Microsoft platform, we help our customers use technology and data to make more informed decisions, optimize daily operations and bring out the very best in their people. Learn more at cepheo.com.

